EAU CLAIRE BUILDING TRADES EFFECTIVE JUNE 1, 2025																
Classification	**Base Wage**	**H&W**	**NPF**	**LPF**	**SASMI**	**Total Wage Package**	**PAL**	**PAC**	**iTi**	**ELWTF**	**IFUS**	**Drug Test**	**SMOHIT**	**NEMI**	**Total Industry Funds**	**Total Package**
Journeyman	$42.00	$ 12.30	$10.46	$7.89	$2.01	**$74.66**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$75.72**
Foreman (>4)	$44.80	$ 12.30	$10.46	$7.89	$2.01	**$77.46**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$78.52**
Foreman (>8)	$45.05	$ 12.30	$10.46	$7.89	$2.01	**$77.71**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$78.77**
Foreman (>12)	$45.30	$ 12.30	$10.46	$7.89	$2.01	**$77.96**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$79.02**
General Foreman (>20)	$46.05	$ 12.30	$10.46	$7.89	$2.01	**$78.71**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$79.77**
50% Apprentice	$21.00	$ 12.30	$5.23	$3.95	$1.18	**$43.66**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$44.72**
60% Apprentice	$25.20	$ 12.30	$6.28	$4.73	$1.35	**$49.86**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$50.92**
70% Apprentice	$29.40	$ 12.30	$7.32	$5.52	$1.51	**$56.05**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$57.11**
80% Apprentice	$33.60	$ 12.30	$8.37	$6.31	$1.68	**$62.26**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$63.32**
90% Apprentice	$37.80	$ 12.30	$9.41	$7.10	$1.85	**$68.46**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$69.52**
Pre-Apprentice <7/31/20	$16.80	$ 12.30				**$29.10**			$0.12				$0.02	$0.03	**$0.17**	**$29.27**
Pre-Apprentice > 8/1/20	$16.80	$ 6.15				**$22.95**			$0.12				$0.02	$0.03	**$0.17**	**$23.12**

*** EFFECTIVE AUGUST 1, 2020, the deduction of ($0.17) shall cease and the employer shall pay the iTi, SMOHIT and NEMI contributions on all Pre-Apprentices.**

EAU CLAIRE RESIDENTIAL EFFECTIVE JUNE 1, 2025																
Classification	**Base Wage**	**H&W**	**NPF**	**LPF**	**SASMI**	**Total Wage Package**	**PAL**	**PAC**	**iTi**	**ELWTF**	**IFUS**	**Drug Test**	**SMOHIT**	**NEMI**	**Total Industry Funds**	**Total Package**
Res. Journeyman	$36.50	$12.30	$9.19	$7.89	$1.81	**$67.69**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$68.75**
BT Sign down	$38.00	$12.30	$10.46	$7.89	$1.89	**$70.54**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$71.60**

EAU CLAIRE WAREHOUSEMAN EFFECTIVE JUNE 1, 2025																
Classification	**Base Wage**	**H&W**	**NPF**	**LPF**	**SASMI**	**Total Wage Package**	**PAL**	**PAC**	**iTi**	**ELWTF**	**IFUS**	**Drug Test**	**SMOHIT**	**NEMI**	**Total Industry Funds**	**Total Package**
Warehouseman	$16.80	$12.30	$8.32	$7.31	$1.24	**$45.97**			$0.12	$0.79	$0.08	$0.02	$0.02	$0.03	**$1.06**	**$47.03**

LEGEND FOR FUND ACRONYMS
EAU CLAIRE

H&W – **H**ealth & **W**elfare = Local Fund

NPF – **N**ational **P**ension **F**und = National Fund

LPF – **L**ocal **P**ension **F**und = Local Fund

SASMI – **S**tabilization **A**greement of the **S**heet **M**etal **I**ndustry = National Fund

iTi – **I**nternational **T**raining **I**nstitute = National Fund

ELWTF – **E**au Claire, **L**a Crosse, **W**ausau **T**raining **F**und = Local Fund

IFUS – **I**ndustry **F**unds of **U**nited **S**tates = Local Fund

SMOHIT – **S**heet **M**etal **O**ccupational **H**ealth **I**nstitute **T**rust = National Fund

NEMI – **N**ational **E**nergy **M**anagement **I**nstitute = National Fund

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